

External Requisition Title: Associate Professor – Ontario Archaeology

Date Posted: August 19, 2021

Closing Date: October 21, 2021

Req ID: 12006

Job Category: Faculty - Tenure Stream (continuing)

Faculty/Division: University of Toronto Mississauga (UTM)

Department: UTM Anthropology

Campus: University of Toronto Mississauga (UTM)

UofT Careers Site: <https://jobs.utoronto.ca/job/Mississauga-Associate-Professor-Ontario-Archaeology-ON/549800017/>

Description:

The Department of Anthropology at the University of Toronto Mississauga (UTM) invites applications for a full-time tenure stream position in anthropological archaeology with a focus on Ontario Archaeology. The appointment will be at the rank of Associate Professor, and will commence on July 1, 2022, or shortly thereafter.

Applicants must have earned a PhD in Anthropological Archaeology or a related area by the date of appointment with a demonstrated exceptional record of research and teaching. We seek a scholar with an innovative research program in Northeastern North American Archaeology with an established and ongoing field program based in Ontario focused on pre-contact Indigenous history. Candidates must have a significant track-record of research and professional work that engages in strong partnerships of collaborative/collective knowledge building with Indigenous communities from this region and must integrate Indigenous knowledge/Indigenous ways of knowing and Indigenous methodologies in their research and teaching.

Applicants must have a track record of leadership in support of Indigenous work in archaeology, and in regional professional archaeological organizations. The successful applicant must demonstrate excellence in research at an internationally competitive caliber, as shown by publications in leading journals in the field, a sustained record of external funding to support research, presentations at significant conferences, accolades or awards, and strong endorsements by referees of high standing. Excellence in teaching can be demonstrated through a strong statement of teaching philosophy, teaching accomplishments, sample course syllabi, and teaching evaluations. Research and teaching evidence of excellence demonstrating significant partnerships with Indigenous communities, such as community-based participatory research (CBPR) involving

Indigenous groups or Indigenous community-oriented training to share archaeological methodology, is required.

Salary to be commensurate with qualifications and experience.

At UTM we are committed to fostering an environment of diversity and inclusion. With an enviable diverse student body, we especially welcome applications from candidates who identify as Indigenous, Black, or racially visible (persons of colour), and have experience working with teaching or mentoring diverse groups or students. Candidates must demonstrate an ability to foster diversity on campus and within the curriculum or discipline, and must show evidence of a commitment to equity, diversity, inclusion, and the promotion of a respectful and collegial environment - demonstrated through their application materials. Candidates, therefore, must submit a statement of contributions to equity, diversity, and inclusion (EDI), which might cover topics such as (but not limited to): teaching that incorporate a focus on underrepresented communities, the development of inclusive pedagogies, collaboration and engagement with, and service to, underrepresented communities, or the mentoring of students from underrepresented groups. If you have questions about this statement, please contact Professor Esteban Parra, Chair of the Department of Anthropology, at anthrochair.utm@utoronto.ca.

The University of Toronto Mississauga has an interdisciplinary commitment, a multicultural student body, and a modern and spacious campus. The successful applicant will be expected to develop and maintain an active, outstanding, innovative, independent and externally funded program of research, to pursue excellence in teaching in the UTM Anthropology undergraduate program (<http://www.utm.utoronto.ca/anthropology/>), and to actively participate in the tri-campus University of Toronto Anthropology Graduate Program (<http://www.anthropology.utoronto.ca/graduate/>).

All qualified candidates are invited to apply online by clicking the link below. Applicants must submit a cover letter; a current curriculum vitae; a research statement outlining current and future research interests; an EDI statement; up to three sample publications; and a teaching dossier to include a teaching statement, sample course syllabi, and teaching evaluations.

Applicants must provide the name and contact information of three references. The University of Toronto's recruiting tool will automatically solicit and collect letters of reference from each once an application is submitted (this happens overnight). Applicants remain responsible for ensuring that references submit letters by the closing date. In addition to the three reference letters, candidates should arrange for one or more letters of support from Indigenous elders, leaders, or organisations describing their

collaborative work or involvement with Indigenous communities to be sent to Professor Esteban Parra, Chair of the Department of Anthropology, with the Subject line "Ontario Archaeology Hire" at anthrochair.utm@utoronto.ca.

Submission guidelines can be found at <http://uoft.me/how-to-apply>. Your CV and cover letter should be uploaded into the dedicated fields. Please combine additional application materials into one or two files in PDF/MS Word files in the following format:

1. CV titled: 12006 -Ont-Arch-YourSurnameFirstname CV.pdf (or .doc)
2. Cover letter titled:12006 -Ont-Arch-YourSurnameFirstname letter.pdf (or .doc)
3. Research statement, EDI statement and teaching dossier, titled: 12006 -Ont-Arch-YourSurnameFirstname application.pdf (or .doc)
4. Publications can be a separate document if too large to bundle with the above; if a separate document, please title as: 12006 -Ont-Arch-YourSurnameFirstname publications.pdf (or .doc). Documents too large to be submitted to the online system will not be accepted (10 MB max file size)

If you have questions about this position or the program, please contact Professor Esteban Parra at anthrochair.utm@utoronto.ca.

All application materials, including reference letters, must be received by the closing date of Thursday, October 21, 2021 by 11:59pm.

Diversity Statement The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from racialized persons / persons of colour, women, Indigenous / Aboriginal People of North America, persons with disabilities, LGBTQ2S+ persons, and others who may contribute to the further diversification of ideas.

As part of your application, you will be asked to complete a brief Diversity Survey. This survey is voluntary. Any information directly related to you is confidential and cannot be accessed by search committees or human resources staff. Results will be aggregated for institutional planning purposes. For more information, please see <http://uoft.me/UP>.

Accessibility Statement The University strives to be an equitable and inclusive community, and proactively seeks to increase diversity among its community members. Our values regarding equity and diversity are linked with our unwavering commitment to excellence in the pursuit of our academic mission.

The University is committed to the principles of the Accessibility for Ontarians with Disabilities Act (AODA). As such, we strive to make our recruitment, assessment and selection processes as accessible as possible and provide accommodations as required for applicants with disabilities. If you require any accommodations at any point during the application and hiring process, please contact uoft.careers@utoronto.ca.